and said that one thing we've learned

with possible future Society volunteers and synthesizing the board self-evaluation results. Joshua and the rest of the board echoed those thanks.

Safety: none.

Having wrapped up the agenda, Joshua suggested the board end the meeting at 7:00 p.m.

MOTION: Adjourn the January 15, 2018, meeting of the German Village Board of Trustees. [Dalenta, Penikas]

Motion approved.

Respectfully submitted,
Brittany Gibson, Secretary

GERMAN VILLAGE

no report

Art Crawl — Greg Gamier

event date: July 2019

no report

! "#$%&'()**%!"'+,-)".!'

.#"%+0#"#1+'#"2,#.'

3%&0%#!'45&'7849":,%#;'$""".)&!'

<)&%&-)%*'+.%."$"&.'=)!=*)!=.+''784>'

-%+='::%*%&-"+'%+',<';"-"$:"#'?4&'784>@'

,2"#%.),&+@''"'-="-A)&!''B'4C&779'

''''''''''''''''''''''''''''''-,&.)&!"&-/''B'>>&54C'

'

;"+)!&%."';'<0&;+@''.,.%*'B'?99&DC4'

''+)!&)<)-%&.':%*%&-"+@''!"#$%&'()**%!"':0+)&"++'-,$$0&).!'B'94&8E>'

''''''''''''''''''''''''''''''

2#"*)$)&%#/'#"+0*.+'<,#'.="'/"%#')&;)-%."; '.,.%*'#"("&0"+'"K-""; "; ':0; !".': /'B58A6': 0.'
.=)+')+'.="'#"+0*.',<')&JA)&;';,&%.),&+':")&!'.#%-A";':".."#'%&;')+'&".',<'#"("&0"'<#,$'
+*%."':")&!'BE8A':"*,F':0; !".I'

"K2"&+"+'<,#'.="'/"%#'"K-""; ':0; !".': /'B?>A'%!%)&'2#)$%#)*/'%+'%'#"+0*.',<')&JA)&;'
;,&%.),&+I"+"("#%*'"K2"&+"'*)&"').""$+'F"#"'0&;"#':0; !".'<,#'.="'/"%#I'

'

'

'

''

'''

'

''''''

759,990.66
-656,373.05

German Village Society Committee Report

Committee: Organizational Development Committee

Meeting date(s): Dec. 12, 2018

Attendees names:
Jeanne Likins, Co-chair
Jim Penikas
Susan Sutherland
Nancy Turner, Co-chair

Next Meeting: Feb. 6, 2019

Highlights/Discussion:

- **Reviewed GVS Board Member Responsibilities document, making several small changes outlining board member responsibilities for Jan. Board Member signatures**
- **Reviewed GVS Trustee Conflict of Interest Policy and Signatory Form for Jan. Board Member signatures**
- **Reviewed and finalized 2018 GVS Board Self Evaluation Report and Recommendations for officers review and action**

Plans and Assignments:

- **Nancy to finalize GVS Trustee Self Evaluation Report and Recommendations per our discussion before Jan. 1, 2019**
- **Jim to edit GVS Board Member Responsibilities and send that along with the Conflict of Interest Policy and Signatory Form to committee and to Brittany and Jena for the Jan. board packet**
- **All committee members have engagement conversation "to do lists" prior to Feb. 6 meeting when possible**

Do you have issues or concerns that require consideration by the Board or staff for possible response or action? If so, please spell out timeline. (Could include the need for time/support from GVS staff or volunteers or the need for financial resources, for example.)
SIGN BOARD MEMBER RESPONSIBILITIES DOCUMENT AND CONFLICT OF INTEREST SIGNATORY FORM

Ideas or concerns about safety: None
Ideas or concerns about sidewalks: None
Outstanding volunteers of note: all ODC members
Anything else you would like to share with the board? No

! "# $ %& ' ( )** %+ "' , - .)" /0'

!

12345617'24'637898,7':2561;<'

:%#/'66<'@)H.*-HI#"'-F'4)&%&.)%*'6&/"#"H/H'

B$!(&$!&$C8+&$7!())8(,,2!1/!3+,$!D/&'!EEF!4+1#!1#$!>)1$&)(,!G$:$)8$!.$&:+0$!()7!1#$!3/&'!4$!3+,$!+5!(:(+,(9,$!1/!1#$!689,+0=!!"/!0/''6,$1$!D/&'!EEF!38,,2!()7!(008&(1$,2;!4$!)$$7!$(0#!/33+0$&;!7+&$01/&!()7!<$2!$''6,/2$$!1/!7+50,/5$!1#$!+)3/&'(1+/)!&$C8$51$7!+)!1#+5!A(&1!>>=!

H!I0/)3,+01!/3!+)1$&$51J;!3/&!68&6/5$5!/3!D/&'!EEF;!(&+5$5!4#$)!(!6$&5/)!+)!(!6/5+1+/)!/3!(81#/&+12!/:$&!()!/&-()+K(1+/);!580#!(5!()!/33+0$&;!7+&$01/&;!/&!<$2!$''6,/2$$;!''(2!9$)$3+1!3+)()0+(,,2!3&/''!(!7$0+5+/)!#$!/&!5#$!0/8,7!''(<$!+)!580#!0(6(0+12;!+)0,87+)-!+)7+&$01!9$)$3+15!580#!(5!1/!3(''+,2!''$''9$&5!/&!985+)$55$5!4+1#!4#+0#!1#$!6$&5/)!+5!0,/5$,2!(55/0+(1$7=!

A,$(5$!0#$0<!LMN!/3!1#$!3/,,/4+)-!9/0$5P!

- Q2!+)1$&$515!()7!&$,(1+/)5#+65!#(:$!)/1!0#()-$7!5+)0$!''2!,(51!7+50,/58&$!/3!+)1$&$515=!RA&/0$$7!1/!5+-)(18&$!9,/0<!9$,/4=!!@/!)/1!0/''6,1!1#$!1(9,$5=S!

29'

- >!#$&$92!7+50,/5$!/&!867(1$!''2!+)1$&$515!()7!&$,(1+/)5#+65!1#(1!0/8,7!-+:$!&+5$!1/!(!0/)3,+01!/3!+)1$&$51=!RT/''6,1!1#$!1(9,$!9$,/4=!U5$!(77+1+/)(,!6(-$5!(5!)$$7$7=S!

4=A65;'985=7623,J6:,'	

!

''#$%&'(!)!

*+#,-.(!

!

/0(!,+#,-.(!-1!$0(!&-21'%&$!-1!%2$(#(.$!,-'%&3!%.!$-!,#-$(&$!$0(!4(#562!7%''68(!9-&%($3:.!;<9-&%($3=>!

%2$(#(.$!?0(2!%$!%.!&-2$(5,'6$%28!(2$(#%28!%2$-!6!$#62.6&$%-2!-#!6##628(5(2$!06!5%80$!@(2(1%$!$0(!

,#%A6$(!%2$(#(.$!-1!62!-11%&(#!-#!B%#(&$-#!-1!$0(!C#862%D6$%-2!-#!5%80$!#(.+'$!%2!6!,-..%@'(!(E&(..!@(2(1%$!

$#62.6&$%-2F!!/0%.!,-'%&3!%.!%2$(2B(B!$-!.+,,'(5(2$!@+$!2-$!#(,'6&(!623!6,,'%&6@'(!.6(!62B!1(B(#6'!'6?.!

TT381Tf4Tj[8-(#5(5)-192(()52(A)318(045()BC(,[5.(4)0(5)B7%B(%&(,)&(2885(8)662664.5643TmTT381$(5'(!)

KF! G($(#5%2%28!P0($0(#!6!M-21'%&$!-1!)2$(#(.$!QE%.$.I!!

! @F! /0(!265(.!-1!$0(!,(#.-2.!?0-!?(#(!,#(.(2$!1-#!B%.&+..%-2.!62B!A-$(.!#('6$%28!
! ! $-!$0(!$#62.6&$%-2!-#!6##628(5(2$!XX!$0(!&-2$(2$!-1!$0(!B%.&+..%-2!XX!%2&'+B%28!623!!
! ! 6'$(#26$%A(.!$-!$0(!,#-,-.(B!$#62.6&$%-2!-#!6##628(5(2$!62B!6!#(&-#B!-1!623!A-$(.!
! ! $6T(2!%2!&-22(&$%-2!?%$0!$0(!,#-&((B%28.F!
!

"#$%&'(!7!
M-5,(2.6$%-2!

!
! 6F! "!A-$%28!5(5@(#!-1!$0(!8-A(#2%28!@-6#B!?0-!#(&(%A(.!&-5,(2.6$%-2J!B%#(&$'3!-#!
%2B%#(&$'3J!1#-5!$0(!9-&%($3!1-#!.(#A%&(.!%.!,#(&'+B(B!1#-5!A-$%28!-2!56$$(#.!,(#$6%2%28!
$-!$06$!5(5@(#:.!&-5,(2.6$%-2F!
! @F! "!A-$%28!5(5@(#!-1!623!&-55%$$((!?0-.(!U+#%.B%&$%-2!%2&'+B(.!&-5,(2.6$%-2!
! ! 56$$(#.!62B!?0-!#(&(%A(.!&-5,(2.6$%-2J!B%#(&$'3!-#!%2B%#(&$'3J!1#-5!$0(!9-&%($3!
! ! 1-#!.(#A%&(.!%.!,#(&'+B(B!1#-5!A-$%28!-2!56$$(#.!,(#$6%2%28!$-!06!5(5@(#:.!
! ! &-5,(2.6$%-2F!
! &F! Y-!A-$%28!5(5@(#!-1!$0(!8-A(#2%28!@-6#B!-#!623!&-55%$$((!?0-!U+#%.B%&$%-2!%2&'+B(.!
! ! &-5,(2.6$%-2!56$$(#.!62B!?0-!#(&(%A(.!&-5,(2.6$%-2J!B%#(&$'3!-#!%2B%#(&$'3J!1#-5!
! ! $0(!9-&%($3J!(%$0(#!%2B%A%B+6''3!-#!&-''(&$%A('3J!%.!,#-0%@%$(B!1#-5!,#-A%B%28!%21-#56$%-2!
! ! $-!623!&-55%$$((!#(86#B%28!&-5,(2.6$%-2F!
!

"#$%&'(!7)!
"22+6'!9$6$(5(2$.!

!
! Q6&O!@-6#B!5(5@(#J!(E(&+$%A(!B%#(&$-#J!62B!5(5@(#!-1!6!&-55%$$((!?%$0!8-A(#2%28!@-6#BX
B('(86$(B!,-?(#.!.06''!622+6''3!.%82!6!.6(5(2$!$06$!611%#5.!.+&0!,(#.-2I!
!
! 6F! Z6.!#(&(%A(B!6!&-,3!-1!$0(!&-21'%&$.!-1!%2$(#(.$!,-'%&3J!
! @F! Z6.!#(6B!62B!+2B(#.$62B.!$0(!,-'%&3J!
! &F! Z6.!68#((B!$-!&-5,'3!?%$0!$0(!,-'%&3J!62B!
! BF! N2B(#.$62B.!$0(!9-&%($3!%.!&O6#%$6@'(!62B!%2!-#B(#!$-!56%2$6%2!%$.!1(B(#6'!$6E!
! ! (E(5,$%-2!5+.$!(2868(!,#%56#%'3!%2!6&$%A%$%(.!06!6&&-5,'%.0!-2(!-#!5-#(!-1!%$.!
! ! $6EX(E(5,$!,+#,-.(.F!
!

"#$%&'(!7))!
*(#%-B%&!W(A%(?.!

!
! /-!(2.+#(!$0(!9-&%($3!-,(#6$(.!%2!6!5622(#!&-2.%.$(2$!?%$0!&O6#%$6@'(!,+#,-.(.!62B!B-(.!2-$!
(2868(!%2!6&$%A%$%(.!06!&-+'B!U(-,6#B%D(!%$.!$6EX

!

"#$%&'(!7)))!

N.(!-1!C+$.%B(!QE,(#$.!

!

! P0(2!&-2B+&$%28!$0(!,(#%-B%&!#(A%(?.!6.!,#-A%B(B!1-#!%2!"#$%&'(!7))J!$0(!9-&%($3!563J!@+$!2((B!2-$J!+.(!-+$.%B(!6BA%.-#.F!!)1!$0(!-+$.%B(!(E,(#$.!6#(!+.(BJ!$0(%#!+.(!.06''!2-$!#('%(A(!$0(!8-A(#2%28!@-6#B!-1!%$.!#(.,-2.%@%'%$3!1-#!(2.+#%28!,(#%-B%&!#(A%(?.!6#(!&-2B+&$(BF!

!

!"#$%&'(#)*'+#$&,+)-#.,+&)/)012%1+3)4567)

82)9##.'2:);'&<),%+)$%++#2&)=&+1&#:'$).›12?)&<#)@,»,;'2:)A#&1'›=)1+#)1++12:#A)B3).'»1+=©)

D#1A'2:)'2&,)&<'=)2#;)3#1+?)8)1E)›,,9'2:)@,+;1+A)&,);,+9'2:);'&<),%+)&#1E)/)B,&<)=&1@@)12A)F,1+A)/)&,)&19#)GHI)&,)2#;)<#':<&=©)J,)A,)&<'=?);#)1+#)$,EE'&&#A)&,)K;,+9'2:)=E1+&#+)2,&)<1+A#+©L)J<'=)E#12=)›,,9'2:)1&)$+#1&'2:)#(#2)E,+#)#@@'$'#2$'#=)12A)+#'E1:'2'2:).+,\#$&=©))

!"1E.›#=)'2$›%A#\)+#'E1:'2'2:),%+)*#(#›,.E#2&).›12)12A)=&+1&#:'#=©)@%»),+:12'P1&',21›)%=#),@),%+)A,2,+)=,@&;1+#?)*,2,+Q#+@#$&©)#@@'$'#2&)#›#$&+,2'$)@'›'2:).+,$#==)12A)=3=&#E©)12A)#=&1B›'=<'2:)12),+:12'P1&',21›).+,$#==)&,)+#$+%'&?)&+1'2?)A#(#›,.?)+#$,:2'P#)12A)+#&1'2),%+)B#=&)'2)$›1==)(,›%2&##+)B1=#©))

J<#)R'&3),@)R,›%EB%=$)I&+1&#:'$)Q1+9'2:)Q›12)TIQQU)&1=9)@,+$#);'»)<1(#)'&=)@'+=&)E##&'2:),2)012%1+3)47©)V=)1)+#E'2A#+?)1)$,2=%›&12&)&#1E);'»)B#)›,,9'2:)1&)@'(#)1+#1=),@)&<#)R'&3?)'2$›%A'2:)G#+E12)H'»1:#?)&,)1==#==).1+9'2:)$,2A'&',2=)12A)+#$,EE#2A)2#;)=&+1&#:'#=©))J<#)IQQ);'»)=#&)&<#)('=',2)12A):%'A12$#)@,+)<,;)&<#)R'&3)E121:#=),2W=&+###&).1+9'2:©)

!"#$%&'()#+%,"-"(*./"#0%1%2$34"0'#5%6**37'#$0*3%*

!

!"#$"%&'()*+",".)#"/0*

"#$%#&'!()!#!*%)'!+,$-.!/,&!+0+*0&).(1!&0$02#3)4!!5670!*00$!2,&8($9!,$!:,$$0:-($9!2(-.!+0+*0&)!#$;!)-#80.,3;0&)!#*,%-!&0$02($9!-.0(&!+0+*0&).(1!-.&,%9.!0+#(3!#$;!&09%3#&!1,)-4!!<0!)%&0!-,!&0$02!',%&!+0+*0&).(1!(/!',%!.#70$6-!;,$0!),!#3&0#;'=!

5!#+!#3),!2,&8($9!;(3(90$-3'!($!>,$,&!?0&/0:-!-,!+#80!)%&0!(-!()!:30#$4!!@.()!.031)!)-#//!#$;!*,#&;!%)0!-.0!;#-#*#)0!+,&0!0//(:(0$-3'4!!

A-#&-($9!-.()!1#)-!2008B!5670!*00$!2,&8($9!,$!:,+1(3($9!#33!;,$#-(,$!($/,&+#-(,$!/,&!-.0!0$;!,/!'0#&!-#C!&0:0(1-)!-.#-!2(33!*0!($!-.0!+#(3!*0/,&0!"#$%#&'!DE)-4!F.03)0'!F&#(9!.#)!*00$!.031($9!+0!-.&,%9.!-.0!1&,:0))!-.#-!).0!:,+130-0;!3#)-!'0#&4!

!1%2"0(/3*

GHA!A-#//!#$;!*,#&;!.)!.03!0;!)(9$(/(:#$-3'!($!)0$;($9!($/,&+#-(,$!-,!+0!/,&!I0(9.*,&)JI0(9.*,&)4!!5670!2,&80;!2(-.!I#$:'!K,--($9!#$;!F.03)0'!-,!($/,&+!,%&!),:(#3!+0;(#!#%;(0$:0!#*,%-!,%&!+())(,$!#$;!-.($9)!9,($9!,$!#-!GHA4!!5:,$-($%0!-,!2,&8!,$!-.0!2008'!I0(9.*,&)JI0(9.,&)!#$;!)0$;!,%-!-.0!+,$-.3'!<&(:8<0#-4!

4(&(0.%&*5"/0"%6*4.-7/0""%&*

@.0!H()(-,&)!F0$-0&!H,3%$-00&).#70!*00$!.#&;!#-!2,&8!+#8($9!)%&0!-.#-!-.0!1#:8#90!;03(70&'!)0&7(:0!()!&%$$($9!)+,,-.3'4!@.0'670!#3),!;,$0!#!9&0#-!L,*!*0($9!GHA!#+*#))#;,&)!#)!7()(-,&)!2#38!-.&,%9.!-.0!;,,&)4!!

M$0!,/!,%&!H,3%$-00&)B!K0$!N%$90&B!2#)!#!NOGP!.031!-.()!2008!#$;!-,,8!;,2$!,%&!F.&()-+#)!>0:,&#-(,$)!($!-.0!Q00-($9!N#%)4!!@.0'!#&0!*#:8!%1!#*,70!-.0!R0)-!N#33!A-#90!%$-(3!-.0'!#&0!$00;0;!$0C-!'0#&4!!

87(-9(/3*!1/13"#"/0*

S0!.#70!.#;!)070&#3!($T%(&(0)!#*,%-!*%(3;($9!&0$-#3)!-.()!+,$-.4!M/!-.0!($T%(&(0)!2067 0!9,--0$8!+,)-!,/!-.0+!#&0!&0)0&7($9!/,&!-.0!)%++0&!+,$-.)4!!5-!3,,8)!3(80!-.0!Q00-($9!N#%)!2(33!)00!#!3,-!,/!&0$-#3)!-.()!)%++0&4!Q,)-!,/!-.0!&0$-#3)!-.#-!20!.#70!#3&0#;'!)00$!-.()'0#&!.#70!0C1&0))0;!-.#-!-.0'!2,%3;!3(80!-,:,$-($%0!&0$-($9!,%-!0(-.0!:,+130-0;!3#)-!'0#&4!

5!#+!:%&&0$-3'!2,&8($9!2(-.!>03(3#.!V,10W!-,!%1;#-0!,%&!K(-:.0$!#$;!F30#$($9!F.0:83()-!#)!2033!#)!,%&!<%(3;($9!Q#$#90&!F.0:83()-4!!

!!